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Policy & Procedure											
Title:	Endowment	Policy	Date of Origin: Last Reviewed:	04/2020	Policy #:						
			Last Revised:		-						
			Effective:	06/2020	Page:	1	of	2			
Affiliate(s):		☑ Foundation:☑ United Memorial Medical Center Foundation									
Purpose:		The purpose of this policy is to establish consistent guidelines governing the use of Endowment Funds in the United Memorial Medical Center Foundation, with a goal of protecting the interests of donors, United Memorial Medical Center, and Rochester Regional Health.									
Policy Statement:		This policy outlines the procedures for the management and spending of Endowment Funds, as well as the process for establishing new Endowment Funds.									
Background:		The primary goal of Endowment Funds is to provide support in perpetuity for the mission of United Memorial Medical Center through preservation of principal, with a secondary goal of continued growth.									
Procedure:		 Establishing an Endowment Fund A gift agreement between the donor and the United Memorial Medical Center Foundation is required to establish a new endowed fund. The minimum amount required to establish a new restricted Endowment Fund is \$100,000. The gift agreement will contain the donor's intentions as agreed upon between United Memorial Medical Center Foundation and the donor. Endowment Funds established prior to this policy with a corpus of less than \$100,000 will continue to make annual 5% distributions regardless of the principal balance, as long as the Foundation deems it prudent to do so. 									
		Management of Endowment Funds Investment of an Endowment Fund will be conducted in accordance with the Investment Policy as recommended and approved by the United Memorial Medical Center Foundation Board.									
		The primary objective is preservation of principal, with a secondary objective of growth, in order to increase funds to support the donor's selected program.									
		Endowment Spending Endowment Funds must hav disbursements can be made. Endowment Fund and dono	. This applies to be	oth the Foun	dation's unr	•	eted				
		The annual distribution from reached the minimum level, year average market value of than three years). Market verthe market on the last trading	will be an amount of the fund (or the ralue of each Fund	equal to 5% number of ye will be deter	of the past ears in existe	three nce i	(3) if less	,			



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Any income in excess of the allowed distributable amount will be added to the principal of the Endowment Fund. Any funds within the 5% expenditure that are not utilized will be carried over to the next year for spending.

If the market value of the Fund falls below the historic dollar value of the Fund (the total value of all donor contributions made to the Fund), the Foundation will strive to honor the donor's intent by either:

- Reducing the amount of the annual distribution; or
- Suspending distributions and reinvesting returns into the Fund until the market value has increased to the historic dollar value.

If circumstances no longer allow for the Fund to be used for the specific purpose outlined by the donor, the Foundation will work with the donor or the donor's family to determine a new purpose for the Fund. If we are unable to reach the donor or their family, the Foundation Board will approve an alternate use that adheres as closely as possible to the original intent of the donor.